LDM & LDA

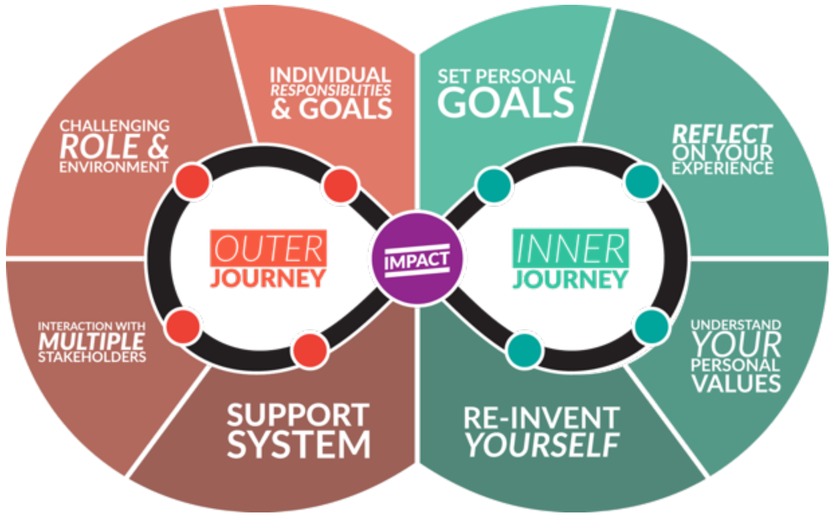
EB Academy, 19.01.2017

AIESEC IS A LEADERSHIP DEVELOPMENT ORGANIZATION !

THIS IS WHAT WE DO

IF WE ARE NOT DELIVERING ON
THE LEADERSHIP DEVELOPMENT MODEL IN AN EXPERIENCE ,
WE ARE NOT DELIVERING AN AIESEC EXPERIENCE

3 parts of AIESEC's LDM



1 The Leadership Qualities

2 The Inner & Outer Journey

3 Standard and Satisfactions

By
delivering *SnS, AIESEC*
facilitate *an Inner & Outer Journey that*
develops *the Leadership Qualities of our customers.*

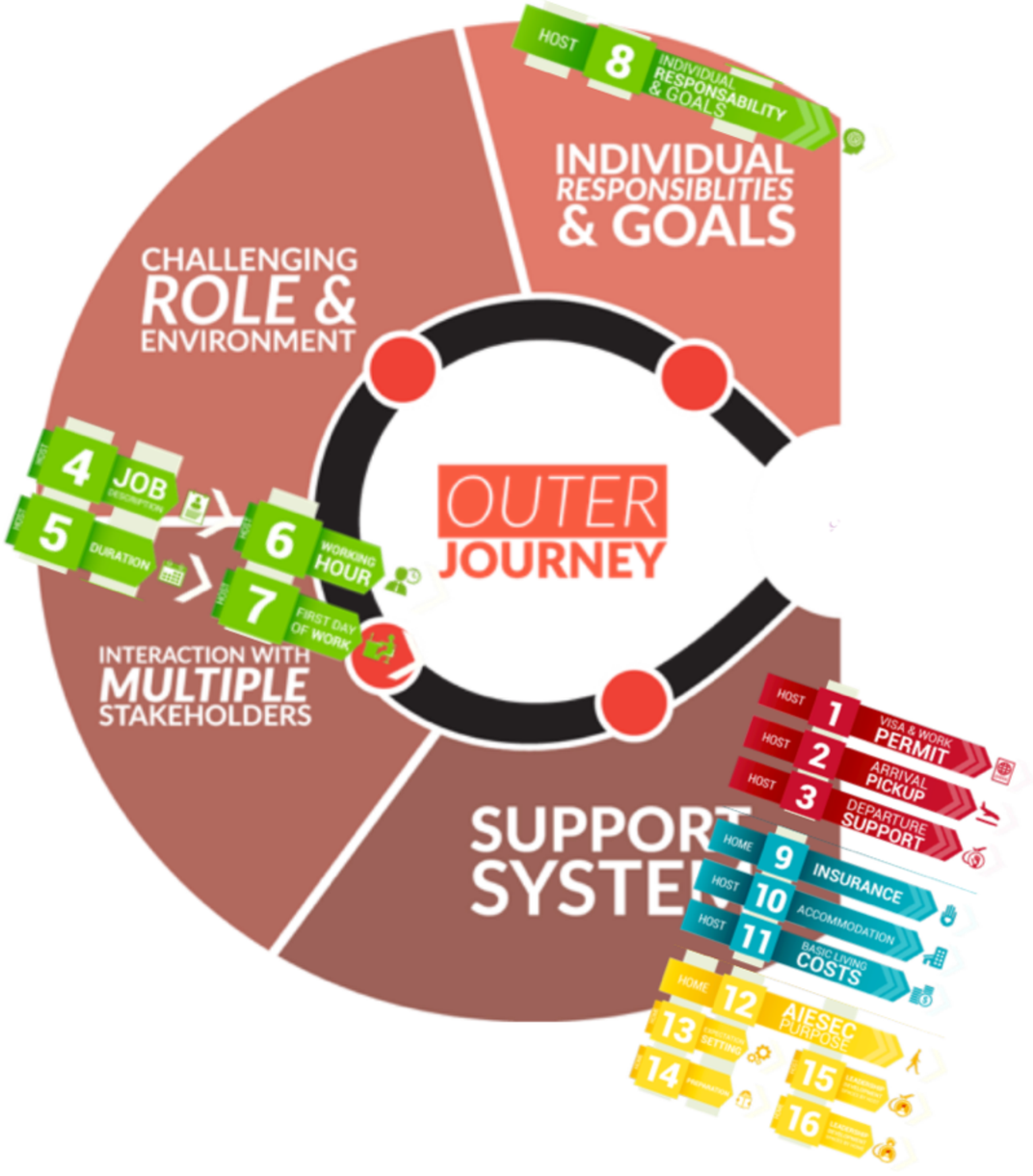
=

World Citizen	*Believes in their ability to make a difference in the world*	*Interested in world issues*	*Enjoy taking responsibility for improving the world*
Self Aware	*Understand and lives personal values*	*Focusing on strengths over weakness*	*Explore one's passions*
Solution Oriented	*Adapts and shows resilience in the face of challenges*	*Transmits positivity to move forward throughout uncertainty*	*Takes risks when its needed*
Empowering Others	*Communicates effectively in diverse environments*	*Develops & empower other people*	*Engage with others to achieve a bigger purpose*

The Defining Elements

Stride Ahead.

By
delivering *SnS, AIESEC*
facilitate *an Inner & Outer Journey that*
develops *the Leadership Qualities of our customers.*

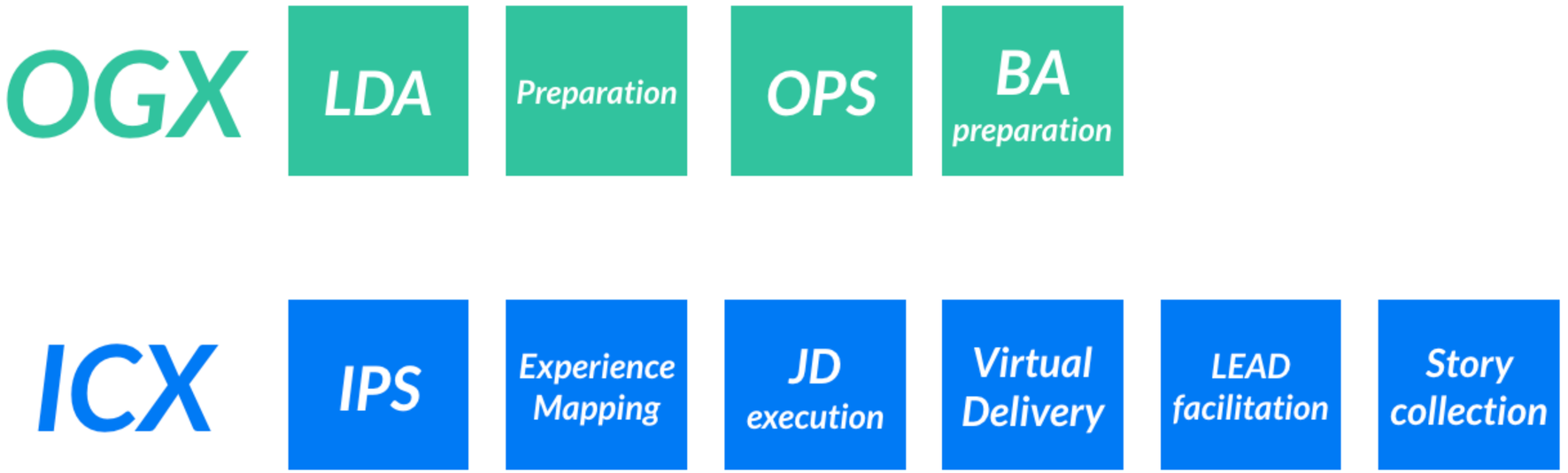

HOST 8 INDIVIDUAL RESPONSABILITY & GOALS
INDIVIDUAL RESPONSIBLITIES & GOALS
CHALLENGING ROLE & ENVIRONMENT
OUTER JOURNEY
HOST 4 JOB DESIGNATION
HOST 5 DURATION
HOST 6 WORKING HOUR
HOST 7 FIRST DAY OF WORK
INTERACTION WITH MULTIPLE STAKEHOLDERS
SUPPORT SYSTE
HOST 1 VISA & WORK PERMIT
HOST 2 ARRIVAL PICKUP
HOST 3 DEPARTURE SUPPORT
HOME 9 INSURANCE
HOST 10 ACCOMMODATION
HOST 11 BASIC LIVING COSTS
HOME 12 AIESEC PURPOSE
13 EXPECTATION SETTING
14 PREPARATION
15
16

SET PERSONAL GOALS
REFLECT ON YOUR EXPERIENCE
ACT
INNER JOURNEY
UNDERSTAND YOUR PERSONAL VALUES
RE-INVENT YOURSELF

SO, WHEN DO WE START WORK ON LDM?

HOST 1 VISA & WORK PERMIT
HOST 2 ARRIVAL PICKUP
HOST 3 DEPARTURE SUPPORT
LOGISTICS
HOST 4 JOB DESCRIPTION
HOST 5 DURATION
HOST 6 WORKING HOUR
HOST 7 FIRST DAY OF WORK
HOST 8 INDIVIDUAL RESPONSABILITY & GOALS
JOB
LIVING
HOME 9 INSURANCE
HOST 10 ACCOMMODATION
HOST 11 BASIC LIVING COSTS
EXP&LEARNING
HOME 12 AIESEC PURPOSE
HOME 13 EXPECTATION SETTING
HOME 14 PREPARATION
HOST 15 LEADERSHIP DEVELOPMENT SPACES BY HOST
HOME 16 LEADERSHIP DEVELOPMENT SPACES BY HOME

VD Bucket List



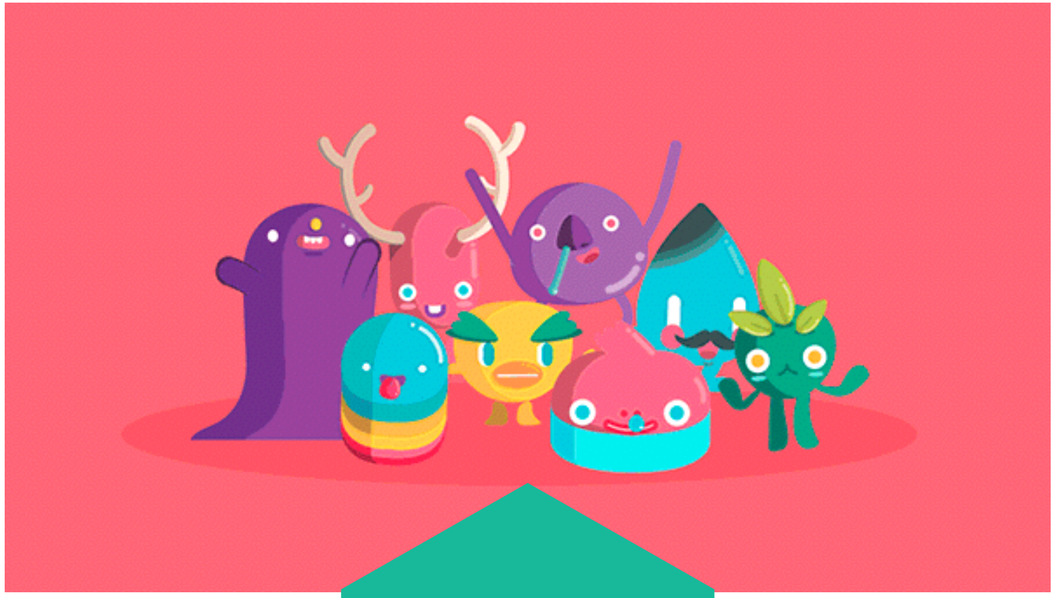
http://www.aies.ec/ai-resources/ldm?rq=LDM

WHERE IN ALL OF THIS IS LEAD?

HOST **15** LEADERSHIP DEVELOPMENT SPACES BY HOST

HOME **16** LEADERSHIP DEVELOPMENT SPACES BY HOME

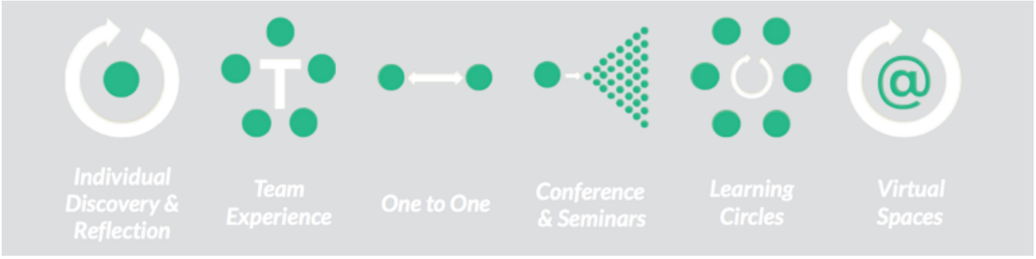
LEAD
CONTENT



LEAD
ENVIRONMENT

LEAD
FACILITATION

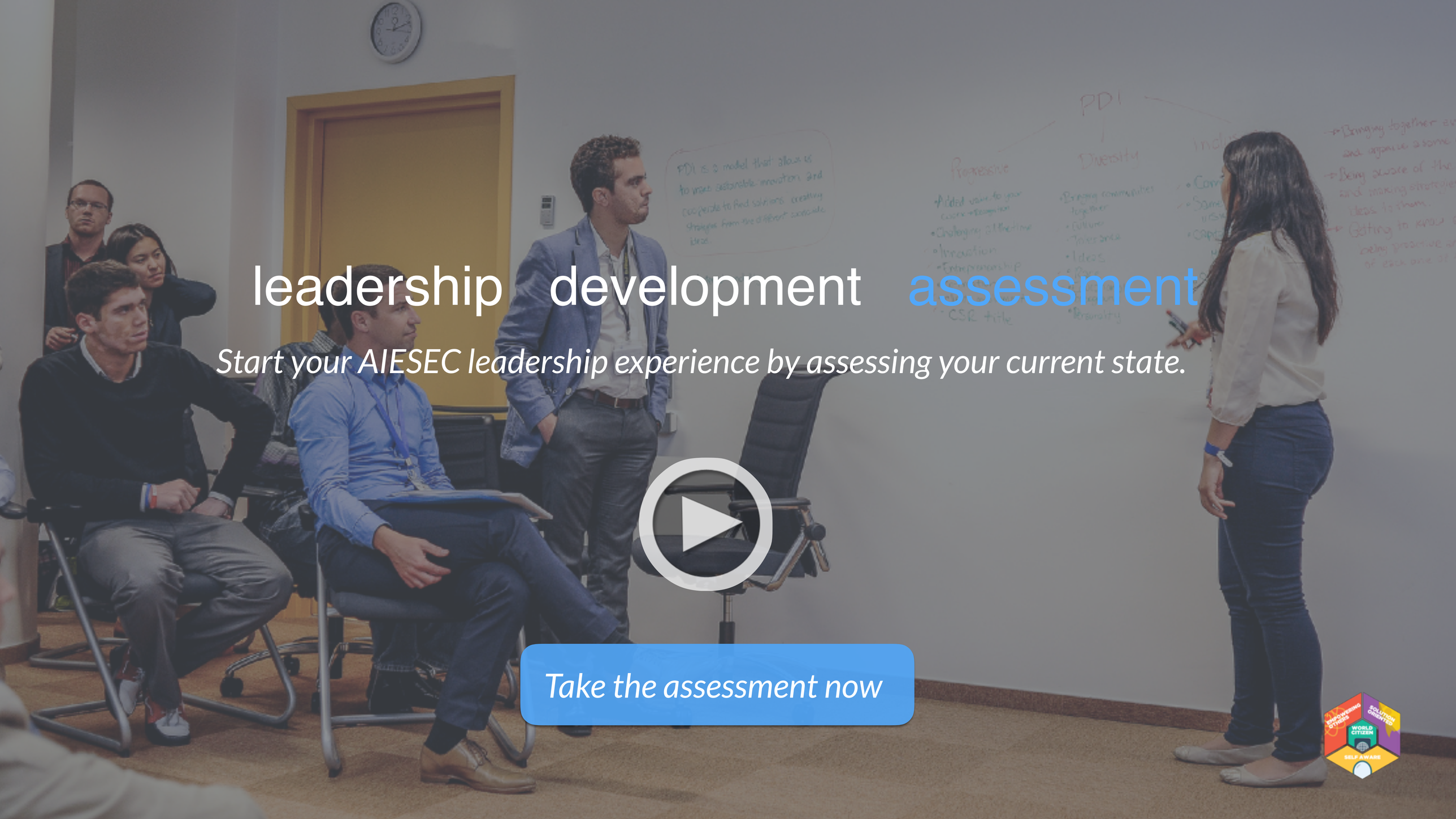
BASED ON DEFINING ELEMENTS



MEMBERS AS EXPERTS IN LEAD FACILITATION

HOW DO WE MEASURE IT?

Stride Ahead.


leadership development assessment
Start your AIESEC leadership experience by assessing your current state.
Take the assessment now
EMPOWERING OTHERS
SOLUTION ORIENTED
WORLD CITIZEN
SELF AWARE

HOW DOES LDA WORK?

4 Leadership Qualities

12 Defining Elements

48 Measuring Characteristics

Initial LDA

Consists of 48 questions

48 questions based on Self Image

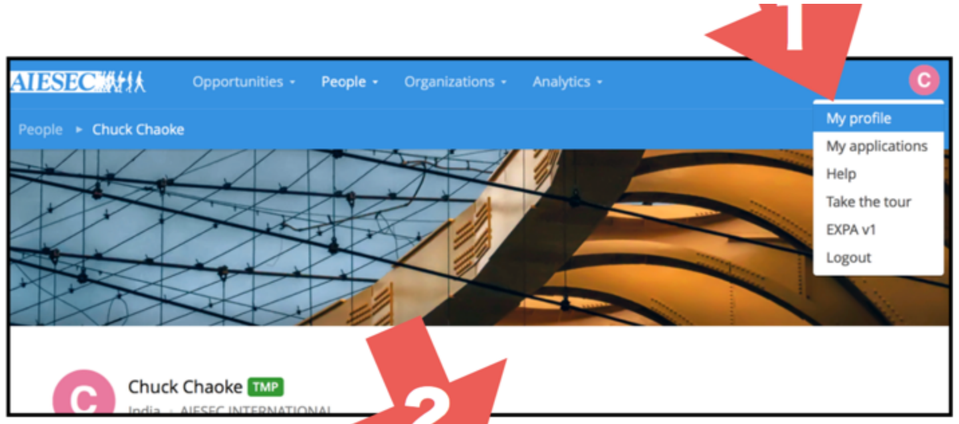
Exit LDA

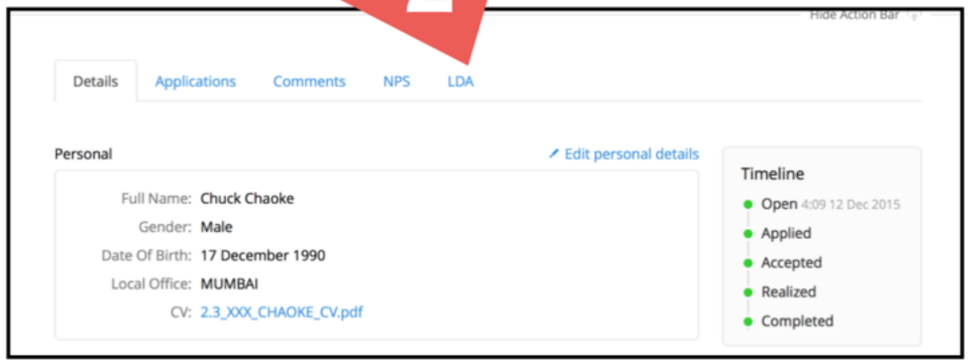
Consists of 96 questions

48 questions based on Self Image

48 questions based on AIESEC's contribution

HOW TO TAKE LDA?





WHAT DO WE NEED TO DO WITH LDA?

FOR MEMBERSHIP:

- make all members fill LDA
- educate about LDA

WHAT DO WE NEED TO DO WITH LDA?

FOR EPS:

OGX:

- correct expecation setting about LDM in marketing message
- explaining the value of LDA
- showing EP result in EXPA & detailed analysis
- goal setting & preparation based on LDA result

ICX:

- customization of LEAD in IPS based on LDA results
- goal setting follow-up
- measuring LDA result in the end of experience

TIME FOR YOUR QUESTIONS!

thank
you