

A low-angle, upward-looking photograph of the ROM Museum building in Toronto at dusk. The building's facade is composed of large, angular glass panels and metallic panels, reflecting the deep blue sky and the warm interior lights. The perspective creates a sense of height and architectural grandeur. The text 'LCP Education Cycle' is overlaid in a stylized, cursive font across the middle of the image.

LCP Education Cycle



...THIS STRATEGY IS CONNECTED TO THE
NATIONAL EDUCATION CYCLE, THIS TIME WITH A
CLEAR ROAD OF EDUCATION TO OUR LOCAL
COMMITTEE PRESIDENTS.

...LCP NETWORK WILL CLEARLY KNOW
WHAT SUPPORT TO RECEIVE FROM THE MC
IN TERMS OF EDUCATION AND
DEVELOPMENT.

AIESEC's direction Management Education Skills Development

Implementation

NATIONAL
CONFERENCES

VIRTUAL
EDUCATION

LOCAL
CONFERENCES
SUPPORT

NATIONAL
PRESIDENTS
MEETINGS

GENERAL
COACHING

ROM Museum Store | Boutique du ROM

NPDMS National Conf.

What happens?

Objective

ALIGN PRESIDENTS WITH ENTITIES DIRECTION &
CUSTOMISED EDUCATION, ACCORDING TO THE
LCP LIFECYCLE.

Target

LOCAL COMMITTEE PRESIDENTS

Dates

JULY/SEPTEMBER/DECEMBER

NPMs! National Conf.

What happens?

JulyCo/NPM

LEGISLATION & REGULATIONS

LCP/TM SYNERGY

INTERNAL RESOURCE
MANAGEMENT

OD + GROWTH MODEL

LC STRUCTURES

ATCOM/NPM

INDUCTION + TRANSITION

PIPELINE MANAGEMENT

4 DX IMPLEMENTATION

LC CULTURE + WORKING STYLE

LC STRUCTURES

ATEMCO/NPM

TRANSITION

LC MANAGEMENT

NEGOTIATION + COMMUNICATION
SKILLS

PlanCo

TEAM MANAGEMENT

PLANNING + EXECUTION

LC SYNERGIES

LC STRUCTURES

LEGISLATION & REGULATIONS

NatCo

INTERNAL RESOURCE
MANAGEMENT

OD + GROWTH MODEL

CONFLICT RESOLUTION

Virtual Meetings

What happens?

Objective

EDUCATIONAL SPACE DESIGNED TO KEEP **CONSTANT**
LEARNING EXPERIENCES TO THE LCPS. FOCUS ON THE
“**HOW**” PART OF THEIR WORK.

Target

LOCAL COMMITTEE PRESIDENTS
SOMETIMES, LCVPS OF SPECIFIC AREAS

Virtual Meetings

What happens?

August

EXTERNAL NETWORK
MANAGEMENT + LEC

COACHING VPS/MENTORING

TIME MANAGEMENT

HOW TO PROVIDE
FEEDBACK

September

PERFORMANCE MANAGEMENT

LEADING EFFECTIVE
MEETINGS

ADAPTATION TO CHALLENGES

RECRUITMENT &
INDUCTION

October

HOW TO USE IMPLEMENTATION
CHANNELS

HOW TO INCREASE TEAMS
EFFICIENCY

LCP TRANSITION

MKT INVESTMENTS

November

ROLE-MODELING &
SHOWCASING

EB TRANSITION

General Coaching

What happens?

Objective

PROVIDE CUSTOMISED SUPPORT AND EDUCATION
TO LOCAL COMMITTEES. PHYSICALLY AND
VIRTUALLY ON AN ONGOING BASIS. EACH
COACHING'S CONTENT IS DIFFERENT.

Target

EXECUTIVE BOARDS

Dates

ONGOING

Local Conferences

What happens?

Objective

MAKING SURE THE ENTIRE LOCAL COMMITTEE IS ON THE SAME PAGE ABOUT **DIRECTION AND KNOWLEDGE**. PART OF **INDUCTION PERIOD** FOR NEWLY RECRUITED **MEMBERS** AND **EMPOWERMENT** FOR NEWLY ELECTED **TEAM LEADERS**. OPPORTUNITY TO BOOST PRODUCTIVITY AND RETENTION RATE.

Target

ALL THE NETWORK

Dates

2 WEEKS AFTER MEMBER RECRUITMENT (MARCH & OCTOBER)

MIDDLE OF MEMBERS XP - IMPROVE SKILLS FOR THEIR AIESEC XP (SUMMER & DECEMBER)

Local Conferences

What happens?

Newbies

G2K AIESEC

G2K MY DEPARTMENT

G2K MY LC

Leaders

LEADERSHIP

TRAINING AND COACHING

SKILLS

MOTIVATE

Time	Newbies						Team Leaders	Time
	iGCDP	oGIP	oGCDP	MKT	iGIP	BD		
8:30:00	Arrival							8:30:00
9:00:00	Opening							9:00:00
9:30:00	Why of AIESEC							9:30:00
10:00:00								10:00:00
10:30:00	Introduction to AIESEC						Team Standards	10:30:00
11:00:00							Team Management	11:00:00
11:30:00								11:30:00
12:00:00	Why of iGCDP	Why of oGIP	Why of oGCDP	Why of MKT	Why of iGIP	Why of BD	Self-Awareness	12:00:00
12:30:00	Sub-products	Sub-products	Sub-products	Sub-products	Sub-products	Sub-products		12:30:00
13:00:00	Lunch							13:00:00
13:30:00								13:30:00
14:00:00	JD Clarification	JD Clarification	JD Clarification	JD Clarification	JD Clarification	JD Clarification	Communication Skills	14:00:00
14:30:00								14:30:00
15:00:00	Processes - matching, realization, S&S	Processes - matching, realization, S&S	Processes - matching, realization, S&S	Value Proposition & Channels	Processes - matching, realization, S&S	Sales	Time Management	15:00:00
15:30:00								15:30:00
16:00:00								16:00:00
16:30:00	Break							16:30:00
17:00:00	Sustainability	Synergies OGX-MKT			Synergy BD-iGIP		Performance Management	17:00:00
17:30:00	Team Standards Introduction							17:30:00
18:00:00	Our Team & Plan							18:00:00
18:30:00								18:30:00
19:00:00	Our Stories							19:00:00
19:30:00								19:30:00
20:00:00	First 30 days							20:00:00
20:30:00								20:30:00
21:00:00	Plenary							21:00:00
21:30:00	Dinner Together/Hangout							21:30:00
22:00:00								22:00:00
22:30:00								22:30:00
23:00:00								23:00:00
Time	Newbies						Team Leaders	Time
	iGCDP	oGIP	oGCDP	MKT	iGIP	BD		

March & October

Local Conferences

Basic TTT

- Delegates know the concepts of training and facilitating and are aware of the differences
- Delegates feel comfortable delivering sessions and are able to be flexible and improvise
- Delegates are motivated to apply for their first FACI experiences.

Advanced TTT

- Delegates will practice the skills they already have;
- Delegates get advanced visual and facilitation skills to practice in their AIESEC experience.

		Basic		Advanced				Basic		Advanced	
08:00	08:30	Arrival		08:00	08:30	Sleep		08:00	08:30		
08:30	09:00	breakfast		08:30	09:00	breakfast		08:30	09:00		
09:00	09:30			09:00	09:30			09:00	09:30		
09:30	10:00	OPENING PLENARY		09:30	10:00	MORNING PLENARY		09:30	10:00		
10:00	10:30			10:00	10:30						
10:30	11:00			10:30	11:00						
11:00	11:30	G2K		11:00	11:30	HG TIME	HG TIME	11:00	11:30		
11:30	12:00	HG TIME	HG TIME	11:30	12:00	Delivery methods	Visualization	11:30	12:00		
12:00	12:30			12:00	12:30			12:00	12:30		
12:30	13:00	Lunch		12:30	13:00	Prep for DIY	Prep for DIY	12:30	13:00		
13:00	13:30			13:00	13:30			13:00	13:30		
13:30	14:00	My Starting Point	Delivery methods	13:30	14:00	Lunch		13:30	14:00		
14:00	14:30			14:00	14:30	14:00	14:30				
14:30	15:00	Learning process & needs assessment	Communicating my AIESEC XP	14:30	15:00	Prep for DIY	Prep for DIY	14:30	15:00		
15:00	15:30			15:00	15:30			15:00	15:30		
15:30	16:00			15:30	16:00			15:30	16:00		
16:00	16:30			16:00	16:30			16:00	16:30		
16:30		Break				Break					
17:00	17:00	Session building	Co-facilitation	16:30	17:00	It's show time	It's show time	16:30	17:00		
17:30	17:30			17:00	17:30			17:00	17:30		
18:00	18:00			17:30	18:00			17:30	18:00		
18:30	18:30	Managing audience	Improvisation	18:00	18:30			18:00	18:30		
19:00	19:00			18:30	19:00			18:30	19:00		
19:30	19:30			19:00	19:30			19:00	19:30		
20:00	20:00	Dinner		19:30	20:00	EVENING PLENARY		19:30	20:00		
20:30	20:30			20:00	20:30			20:00	20:30		
21:00	21:00	EVENING PLENARY		20:30	21:00	Going home		20:30	21:00		
21:30	21:30			21:00	21:30			21:00	21:30		
22:00	22:00			21:30	22:00			21:30	22:00		
22:30	22:30	Party		22:00	22:30			22:00	22:30		
		Basic	Advanced			Basic	Advanced				

Summer

Tracking System

MCVP TM WILL BE TRACKING THIS DOCUMENT ON A
MONTHLY BASIS, THROUGH COMMUNICATION WITH THE
RESPONSIBLE MCVPS



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